



Human Resources, Rights and Risk  
 Workforce Profile Data  
 2010 to Present

**New Hires by Diversity based on Recruitment:**

	<b>CY 2010</b>	<b>CY 2011</b>	<b>CY 2012</b>	<b>CY 2013</b>	<b>CY 2014</b>	<b>CY 2015</b>
<b>Total Recruitments</b>	64	95	116	167	189	156
<b>Female</b>	62.3%	44.4%	54.8%	54.7%	57.53%	54.40%
<b>Persons of Color</b>	18.9%	18.5%	14.8%	12.7%	22.83%	28.50%
<b>Persons with Disabilities</b>	0.0%	0.0%	0.0%	0.0%	0.0%	0.52%
<b>All Veterans</b>	13.6%	6.5%	3.4%	6.1%	4.57%	7.7%
<b>Vietnam Era Veterans</b>	0.0%	1.9%	0.0%	0.0%	0.5%	1.04%
<b>Disabled Veterans</b>	1.9%	0.0%	2.6%	0.0%	0.0%	0.0%
<b>Age 40 and over</b>	58.5%	39.8%	41.7%	43.1%	38.81%	36.27%
	<b>CY 2016</b>					
<b>Total Recruitments</b>	72					
<b>Female</b>	59.77%					
<b>Persons of Color</b>	26.44%					
<b>Persons with Disabilities</b>	1.15%					
<b>All Veterans</b>	5.75%					
<b>Vietnam Era Veterans</b>	0.0%					
<b>Disabled Veterans</b>	0.0%					
<b>Age 40 and over</b>	42.53%					

CY 2016 data through July 31, 2016