



## WORKFORCE DATA AND TRENDS

Workforce data and trends give employers context when developing strategies for managing and developing high performance workforce.

- Unless otherwise noted, all data is based on October data for classified, exempt and faculty positions.
- The data source for most of the information is the Banner system. Alternative data sources will be identified.
- Most pages are updated annually after the October data is compiled. Each page will note the last updated date, time period of the data and update frequency at the bottom of the page.

### Workforce at a Glance – 2010 - 2015:

#### Workforce Profile

	October 2010	October 2011	October 2012	October 2013	October 2014	October 2015
<b>Workforce Headcount</b>	1192	1172	1198	1286	1364	1366
<b>Median Age</b>	50	49	49	50	48	48
<b>Female</b>	50.7%	50.3%	47.7%	49.6%	50.1%	50.6%
<b>Male</b>	49.3%	49.7%	52.3%	50.4%	49.9%	49.4%
<b>Persons of Color</b>	11.6%	11.8%	12.9%	12.9%	14.4%	15.8%
<b>Persons with Disabilities</b>	1.3%	1.2%	1.3%	1.1%	0.8%	0.8%
<b>All Veterans</b>	4.6%	4.0%	7.4%	6.7%	6.5%	6.4%
<b>Vietnam Era Veterans</b>	4.6%	4.0%	3.8%	3.0%	2.7%	2.5%
<b>Disabled Veterans</b>	0.5%	0.5%	0.5%	0.3%	0.3%	0.3%
<b>Median Length of Service</b>	7.31	8.08	8.13	8.10	8.05	8.08%
<b>Classified</b>	40.3%	39.8%	39.7%	39.6%	38.9%	39.3%
<b>Exempt</b>	24.6%	26.7%	25.8%	26.4%	26.4%	26.6%
<b>Faculty</b>	35.1%	33.5%	34.5	34.0%	34.7%	34.1%
<b>Covered by Collective Bargaining Unit</b>	72.7%	73.1%	74.1%	73.5%	79.6%	79.1%
<b>Turnover Rate</b>	6.5%	9.3%	9.4%	10.0%	8.8%	10.5%



**Workforce at a Glance – 2016 - :**

**Workforce Profile**

	<b>October 2016</b>				
<b>Workforce Headcount</b>	1361				
<b>Median Age</b>	48				
<b>Female</b>	51.4%				
<b>Male</b>	48.6%				
<b>Persons of Color</b>	16.6%				
<b>Persons with Disabilities</b>	0.7%				
<b>All Veterans</b>	6.2%				
<b>Vietnam Era Veterans</b>	2.7%				
<b>Disabled Veterans</b>	0.5%				
<b>Median Length of Service</b>	8.42				
<b>Classified</b>	38.7%				
<b>Exempt</b>	26.8%				
<b>Faculty</b>	34.5%				
<b>Covered by Collective Bargaining Unit</b>	78.6%				
<b>Turnover Rate</b>	10.1%				