



WORKFORCE DATA AND TRENDS BY EMPLOYEE CLASS

Classified Workforce Profile – 2010-2017

	October 2010	October 2011	October 2012	October 2013	October 2014	October 2015
Workforce Headcount	481	467	476	509	530	536
Median Age	51	51	50	50	49	49
Female	48.2%	46.7%	45.0%	46.6%	47.4%	48.1%
Male	51.8%	53.3%	55.0%	53.4%	52.6%	51.9%
Persons of Color	10.4%	9.9%	10.9%	12.0%	13.4%	14.7%
Persons with Disabilities	1.7%	1.7%	1.9%	1.4%	1.1%	0.9%
All Veterans	12.7%	12.8%	12.6%	10.6%	10.2%	10.3%
Vietnam Era Veterans	7.7%	6.9%	6.3%	5.3%	4.7%	4.5%
Disabled Veterans	1.0%	1.1%	1.1%	0.6%	0.6%	0.6%
Median Length of Service	8.37	8.32	8.25	8.19	8.47	8.92
Turnover Rate	9.5%	10.9%	7.4%	10.0%	9.6%	9.7%
	October 2016	October 2017	October 2018	October 2019	October 2020	October 2021
Workforce Headcount	526	531				
Median Age	49	49				
Female	49.4%	49.0%				
Male	50.4%	51.0%				
Persons of Color	15.8%	17.5%				
Persons with Disabilities	1.0%	0.6%				
All Veterans	10.1%	8.9%				
Vietnam Era Veterans	4.9%	2.8%				
Disabled Veterans	1.1%	0.7%				
Median Length of Service	9.11	7.9				
Turnover Rate	11.4%	12.2%				

Exempt Workforce Profile – 2010 - 2017

	October 2010	October 2011	October 2012	October 2013	October 2014	October 2015
Workforce Headcount	293	313	309	340	360	364
Median Age	47	46	47	47	46	46
Female	62.1%	61.7%	61.8%	60.3%	61.7%	61.0%
Male	37.9%	38.3%	38.2%	39.7%	38.3%	39.0%
Persons of Color	13%	12.8%	13.9%	12.6%	13.6%	15.1%
Persons with Disabilities	1.0%	0.3%	1.0%	0.9%	0.3%	0.3%
All Veterans	2.7%	2.2%	2.5%	3.5%	3.3%	3.8%
Vietnam Era Veterans	0.7%	0.6%	0.3%	0.3%	0.0%	0.3%
Disabled Veterans	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Median Length of Service	5.42	5.08	5.7	5.8	6.7	5.4
Turnover Rate	7.5%	13.1%	13.9%	14.1%	11.9%	13.7%
	October 2016	October 2017	October 2018	October 2019	October 2020	October 2021
Workforce Headcount	365	404				
Median Age	46	46				
Female	59.2%	60.4%				
Male	40.8%	39.6%				
Persons of Color	15.9%	16.3%				
Persons with Disabilities	0.2%	0.0%				
All Veterans	3.3%	3.0%				
Vietnam Era Veterans	0.0%	0.0%				
Disabled Veterans	0.2%	0.2%				
Median Length of Service	5.05	4.22				
Turnover Rate	13.7%	13.1%				

Faculty Workforce Profile – 2010 - 2017

	October 2010	October 2011	October 2012	October 2013	October 2014	October 2015
Workforce Headcount	418	391	413	437	474	466
Median Age	51	52	51	51	51	50
Female	45.5%	45.3%	44.6%	44.9%	44.5%	45.3%
Male	54.5%	54.7%	55.4%	55.1%	55.5%	54.7%
Persons of Color	12.0%	13.0%	14.5%	14.2%	16.2%	17.6%
Persons with Disabilities	1.2%	1.0%	1.0%	0.9%	0.8%	1.1%
All Veterans	6.0%	5.1%	5.1%	4.6%	4.6%	4.1%
Vietnam Era Veterans	3.8%	3.3%	3.4%	2.5%	2.5%	2.1%
Disabled Veterans	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Median Length of Service	8.13	8.09	8.09	8.09	8.09	8.46
Turnover Rate	4.3%	4.1%	8.5%	6.9%	5.5%	8.4%
	October 2016	October 2017	October 2018	October 2019	October 2020	October 2021
Workforce Headcount	470	476				
Median Age	49	49				
Female	47.4%	48.5%				
Male	52.6%	51.1%				
Persons of Color	18.1%	18.5%				
Persons with Disabilities	0.9%	0.8%				
All Veterans	4.0%	4.0%				
Vietnam Era Veterans	2.3%	1.9%				
Disabled Veterans	0.0%	0.0%				
Median Length of Service	9.02	9.05				
Turnover Rate	7.2%	6.3%				

Workforce Diversity – Comparison against Student Diversity:

	Headcount 2010	October 2010	Headcount 2011	October 2011	Headcount 2012	October 2012	Headcount 2013	October 2013
Classified Persons of Color	50	10.4%	47	9.9%	52	10.9%	61	12.0%
Exempt Persons of Color	38	13%	40	12.8%	43	13.9%	43	12.6%
Faculty Persons of Color	50	12.0%	51	13.0%	60	14.5%	62	14.2%
Student Persons of Color	2248	22.9%	2349	23.3%	24191	24.0%	2547	24.3%
	Headcount 2014	October 2014	Headcount 2015	October 2015	Headcount 2016	October 2016	Headcount 2017	October 2017
Classified Persons of Color	71	13.4%	79	14.7%	83			
Exempt Persons of Color	49	13.6%	55	15.1%	58			
Faculty Persons of Color	77	16.2%	80	17.6%	85			
Student Persons of Color	2763	25.8%		27.6%				

Student data based on Fall IPEDs reporting data as reported by Institutional Research