



ANNUAL SECURITY AND FIRE REPORT

With Statistics from 2011, 2012 & 2013



Eastern Washington University
526 5th Street
Cheney, WA 99004



TABLE OF CONTENTS

Introduction

Director's Letter	Page	4
Crime Statistics Disclosure	Page	5
Commissioned University Police	Page	5-6
Mission, Values, and Goals	Page	6
Location of University Police	Page	6-7
Working Relationship with Local Law Enforcement Agency	Page	7

Campus Safety Information

How to Report a Crime	Page	7
Reporting Responsibility	Page	8
Anonymity and Confidential Reporting	Page	8
Code Blue Stations	Page	9
Campus Safety Education Programs	Page	10
Access to Safety Escorts	Page	10-11
Access to On Campus Facilities	Page	11-12
Emergency Evacuation Procedures and Policies	Page	12-13
Notification to EWU Community about an Immediate Threat	Page	13

Timely Warnings

Distribution of Timely Warnings	Page	14
Timely Warning Procedures	Page	14-16

Missing Student Notification

Purpose	Page	16
Missing Person	Page	17
Student Disclosures	Page	17-18
Confidential Contacts	Page	18
Reporting	Page	17
Investigation and Response	Page	18
Campus Communication	Page	19

Policies and Procedures

University and Community	Page	19-20
Weapons on Campus	Page	20
Alcohol and Drug Policies	Page	21
Alcohol: Revised Code of Washington	Page	22-23
Drugs on Campus	Page	23
Alcohol and Drug Education Programs	Page	24

Response to Sexual Assault

Sex Offense Protocol, Procedures, and Programs	Page	25-34
Procedures to Follow if a Sex Offense Occurs	Page	35-36
Reporting Options	Page	37-38
Procedures for Campus Discipline Hearings in Cases of Alleged Sexual Misconduct	Page	38-43
EWU Police Sexual Assault Response Commitment	Page	43-44
Sex Offender Registration	Page	44

Security Report

Definitions of Clery Reportable Crimes	Page	45-51
Crime Statistics	Page	51-54
Map	Page	54

Branch Campus

Washington State University	Page	55-59
Bellevue College	Page	59-62
Clark College	Page	62

Fire Report

Fires in Student Housing Facilities on Campus	Page	63
Fire Details	Page	63
Fire Safety Systems	Page	63
Fire Drills Held	Page	63-64
Fire Polices	Page	64-65
Student Housing Evacuation Procedures	Page	65
Reporting Fires	Page	66
Improvements to Fire Safety	Page	66

Additional Information

Distant Learning Locations	Page	66-67
Notes and Additional Recommended Resources	Page	67
Important Numbers	Page	68



Director's Letter

Dear University Community:

Welcome to Eastern Washington University. As the Director of Public Safety and Chief of Police, I am very involved with the safety and security of our students and staff here at Eastern.

Nationally, the safety and security of all university campuses has become a priority and EWU is no exception. We are very proactive in our efforts to keep students, faculty, and staff safe and secure from possible threats. Safety and security is overseen by the Eastern Washington University Police Department. Our police department has 13 commissioned police officers who are sworn to enforce all federal, state, and local laws. Our department's primary jurisdiction is the 325 acre campus, which includes a population of over 12,000 students and more than 1,300 staff members.

Over the past year, we have initiated new programs designed to enable our students and staff to be more informed, aware and active in the safety and security aspect of our campus community life. The E2Campus (EWU Alerts) program sends emergency text messages to cell phones and emails to students, parents or staff. We also provide staff and students with training programs that teach personal safety methods and techniques that may be helpful if faced with an emergency on or off campus.

Our university continues to utilize other safety/security programs that have been successful in the past, such as: the 911 Code Blue Light Stations, the escort services for students and staff, the vehicle unlock program, the vehicle battery jump program and the anonymous tip line telephone number 509.359.4286, just to list a few. If you have an emergency, call 911. If you need a police officer immediately, at any time, day or night, the police can be reached at the following dispatch telephone number: 509.535.9233. The University Police administration office is open during normal business hours Monday thru Friday, and can be contacted by dialing 509.359.6310.

I invite you to review this Annual Security Report/Clery Act Report very carefully. It is filled with information that will be helpful to anyone who may need safety and security resources during their time here at Eastern Washington University. It also provides our annual crime statistics.

If you have any safety or security questions or concerns during your time here at EWU, I encourage you to contact the EWU Police Department and speak to either myself or my staff, who are dedicated to serving our community.

Learn Well and Be Safe,

Tim Walters

Director of Public Safety/Chief of Police
Eastern Washington University Police Department

Introduction

Crime Statistics Disclosure

This crime statistics information is provided in accordance with the Higher Education Opportunity Act: Title 20 U.S Code Section 1092 Disclosure of Campus Security Police and Campus Crime Statistics, also known as the Jeanne Clery Act.

Per Federal Regulations (34 CFR Part 668), it is required that a copy of Eastern Washington University's Clery Act Report, otherwise known as the Annual Security and Fire Report, be provided to each employee and student. This report includes statistical information for the past three years concerning reported crimes which occurred on EWU's campus; certain off-campus buildings or properties owned or controlled by EWU and on public property within, or immediately adjacent to and accessible from, EWU's campus. The report also includes institutional policies concerning campus security issues, such as policies and or procedures concerning sexual assault, alcohol use, the Drug-Free Schools Act and other matters. You can obtain a copy of this report by contacting the EWU University Police at 509.359.6300, or by accessing the following web site: <http://access.ewu.edu/Police/Annual-Safety-and-Fire-Report--Clery-Act.xml>.

Commissioned University Police

Eastern Washington University Police Department (EWUPD) is a fully commissioned Law Enforcement Police Department. As commissioned state officers, they have authority to arrest, the ability to act upon probable cause, conduct search and seizures, and to investigate criminal activity. As a law enforcement agency, they have access to state and federal criminal history records and criminal intelligence. This enhances their ability to provide a greater level of protection. Having a university police department allows them to better serve the EWU community by partnering with local, state, and federal law enforcement agencies to keep informed on current trends and criminal activity, with an emphasis on public service.

As part of EWU Police Department's emphasis on public service to our community, they provide other services such as vehicle unlocks, vehicle jumps, lost and found, non-criminal fingerprinting

and other public services. To assist the commissioned officers, there is a student cadet program that helps in patrolling the campus at night. The cadets check campus property, secure buildings, walk through parking lots, and when available, escort students on campus. The EWU Police Department has the following personnel:

Department Personnel

Administration

Director of Public Safety/Chief of Police	1
Deputy Chief	1
Administrative Assistant	1

Commissioned Officers

Sergeants	2
Detective/Investigator	1
Corporal	2
Officers	6
Part-time Reserve Officers	3

Mission, Values, and Goals

Mission - The Eastern Washington University Police Department shall serve the public by providing assistance, coordination, and the delivery of law enforcement and support services for the safety and protection of life and property.

Values - The Eastern Washington University Police Department has been entrusted with the duties and responsibilities to assist, protect, preserve, and defend the social order of the University community. This public trust mandates that all members exemplify the highest standard of conduct while on and off duty.

Goal - To serve the University community by protecting life and property. To ensure all persons are treated fairly and with respect, while preserving state and federal laws. To encourage unity, the tolerance of cultural and racial diversity for all members of the University community.

Location of University Police

The Eastern Washington University Police Department is located in the Red Barn at 820 Washington Street in Cheney, WA. The Red Barn administrative operations are conducted during normal business hours, Monday-Friday and can be reached at 509.359.6310. At other

times, police assistance can be obtained by calling Cheney Dispatch at 509.535.9233. EWU police can also be reached toll-free from Spokane by calling this same number. For emergency situations, please call 911.

Working Relationship with Local Law Enforcement Agency

The EWU Police Department maintains a close working relationship with the Cheney Police Department (CPD); they uphold an Interlocal Cooperation Agreement. Both agencies meet regularly and monthly meetings are held to discuss criminal activity off campus, including incidents occurring at off-campus facilities owned by student organizations recognized by EWU, to ensure the safety and well-being of all Eastern Washington University community members. In addition, EWUPD personnel attend recurrent formal and informal meetings with state, county, local and federal law enforcement agencies.

Campus Safety Information

How to Report a Crime

If you are the victim of a crime on campus, report it immediately. Call 911 if it is an emergency or EWU Police at 509.535.9233 or 509.359.6300, by selecting option 1 of the automated menu which will connect you directly to dispatch. Identify yourself as the victim of a crime; the dispatcher will then take all of the information and will be able to help you. Remember that a crime that is not reported helps no one, not you or the next victim. If you see a crime in progress, remain calm, locate the nearest telephone and call 911 or EWU Police at 509.535.9233 or 509.359.6300, selecting option 1 of the automated menu and it will connect you directly to dispatch. Witnesses to crimes are highly encouraged to report any crimes they observe, as the victim may be unwilling or unable to do so. Identify yourself as a witness to a crime; describe what you saw, where, and when. Remember that details are very important. This includes the exact location, descriptions of the clothing worn by the suspect(s) and their direction of travel. Be as accurate as possible. Your information may assist the police in making an arrest or aiding with the saving of a life and the recovery of property. You may remain anonymous when reporting a crime, if you so choose. In response to a call, an EWU police officer will make contact with the reporting individual to assess the situation to determine the correct course of action.

Reporting Responsibility

In order to promote campus safety, comply with federal law, and to protect people and property from future crime, all crimes should be reported to the University Police Department. However, because many individuals are hesitant about reporting crimes to the police, crimes may be reported to any university campus security authority. Under Clery Act regulations, campus security authorities at Eastern include:

- A. Members of the University Police Department,
- B. Individuals, other than the police, who have responsibility for campus security (i.e., residence life coordinators, night desk workers, etc.),
- C. Officials who have significant responsibility for students and campus activities, including, but not limited to, student housing, student discipline, athletics, Dean of Students, etc., and
- D. Any other person or organization designated to receive reports of crime.

All university officials are required to report crimes and public safety related incidents to the University Police Department.

Anonymity and Confidential Reporting

The EWU Police Department maintains an Anonymous Tip Line for people who wish to report a crime and remain anonymous. Victims, witnesses, or any person having knowledge of a crime may anonymously report a crime to the EWU Police through numbers found on the last page of this year's Annual Security and Fire Report.

Campus professional counselors, when acting as such, are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged to inform persons being counseled of the procedures to report crimes on a voluntary basis, if and when they deem it appropriate. A professional counselor is an employee of the university whose official responsibilities include providing psychological counseling to members of the EWU community and who is functioning within the scope of his or her license or certification.

Code Blue Stations

Code Blue stations located at key areas around the campus. For their locations, check the campus website map at:

http://www.ewu.edu/Documents/Locations/Cheney/CampusMapNew_31814.pdf



These stations are for your protection; they can help you summon help or report crimes. There are Code Blue public emergency telephone stations with *on campus* calling capabilities to request an escort. When you activate a Code Blue unit, this is a direct call to 911. If possible, stay at the unit and give information to the operator until help arrives. If you leave the area before talking to the operator, it will delay our ability to assist you. Each station is equipped with a light that readily identifies your location. Remain calm, give the information into the speaker and follow instructions given by the operator. Help will arrive as soon as possible. False reporting by activating a Code Blue station is a crime and will be treated accordingly.

Campus Safety Education Programs

The Campus Police Department offers training activities and programs to inform students and employees about crime prevention and safety. These training activities include:

- Shots Fired on Campus Training
- Self Defense Classes
- Workplace Violence Training
- Operation ID
- Vehicle Safety Checks

The Shots Fired on Campus Training is a mandatory video and discussion for all incoming freshmen students to inform them of safety and evacuation procedures if there is an active shooter on campus. Self Defense Classes are held several times a year to train students, employees, or members of the community how to defend themselves against an attacker(s). The Workplace Violence Training is offered on an as needed basis, but occurs at least twice a year and informs employees about violence prevention, control, and response on campus. Operation ID allows students to bring items of value, including but not limited to laptop computers and cell phones, to be engraved with their name or personal identifiable information. EWU Police also provides Vehicle Safety Checks annually for any student or staff member prior to winter break to ensure safe travels in winter weather. Additional information about the Campus Safety programs offered can be found at: <http://access.ewu.edu/police/training-and-classes.xml>.

Access to Safety Escorts

Before calling for an escort, please seek assistance from a friend, roommate or colleague. This service is limited to the availability of cadet patrols or police officers. If returning home or to your residence hall after dark, it is best to preplan your departure. Avoid secluded areas, call home or your destination to let someone know you are leaving and the route you are taking, and always try to walk in groups or pairs.

The program's intent is to get students, faculty and/or staff safely to their destinations on campus or within a close proximity of the campus during the hours of darkness. To receive this

service, call the Eastern Washington University Police at 509.359.6300, selecting option 1 on the automated menu or by calling dispatch directly at 509.535.9233. The dispatcher will check with the shift supervisor to determine if there is a cadet patrol or police officer available for the escort. If there is, the caller will be told who the escort will be and receive instructions as to where and when to meet him or her.

Access to Campus Facilities

Academic and Administrative Buildings

Academic and Administrative buildings are open and accessible 6 a.m.-10 p.m. daily. At 10 p.m. all buildings are locked. From 10 p.m.-6 a.m., all buildings are checked periodically throughout the night by Campus Police Officers and student Cadets. Once facilities are locked, only authorized personnel with assigned key access may lawfully enter. In the event that a campus facility, including residence halls, is under maintenance or construction, the contractor of the project is required by the university to provide security for the facility.

Residence Halls

All doors to residential areas are locked 24-hours a day. To discourage unwanted visitors from entering the building, it is important that students do not prop open exit doors. If a student sees someone they do not know to be a resident, ask if he/she belongs in the building. It is also recommended that students keep their room door locked at all times. In addition, all overnight guests must register at the hall office. It is also recommended for students to close and lock doors and windows while they are out of the room to prevent theft, windows especially when living on the lower floors of the building.

The Hall Offices will be open Monday-Friday, noon-10 p.m. and on weekends, noon-3 p.m. and 6p.m-midnight. Some of the residence halls may extend the hours on weekdays and weekends. Also, Community Advisors (CAs) do security rounds in the building at night. In addition, University Police and staff will intermittently rove the building throughout the day/night. Community Advisors (CAs) will ask students to comply with the Housing and University policies and will refer instances of policy violations to the University Police or staff on call.

In addition to residence halls, there are on-campus student apartment complexes with

individual managers. The occupant regulates access to each apartment.

Emergency Evacuation Procedures and Policies

The University's Comprehensive Emergency Management Plan (CEMP) includes information about emergency procedures and evacuation. The CEMP addresses a broad range of guidelines specific to a critical incident. University departments are responsible for developing contingency plans and continuity plans for their staff and areas of responsibilities. The University emergency response and evacuation procedures are available at: <http://access.ewu.edu/police/comprehensive-emergency-management-plan/emergency-response>.

The University conducts numerous emergency response exercises each year, such as tabletop exercises, field exercises, and tests of the emergency notification system. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution. EWU Police Officers have received training in Incident Command and Responding to Critical Incidents on campus. The Incident Command System (ICS) and Unified Command System (UCS) are utilized when responding to incidents and EWUPD Officers work with neighboring agencies that include Cheney PD, Spokane County Sheriff's Office, Washington State Patrol and local fire departments such as Cheney FD.

The need to evacuate and move a group of people may range from a single building to the entire campus, or even the entire surrounding community. The pace of evacuation will be dictated by the type of incident. The evacuation process includes notification, instructions, assembly points, methods of transportation, and destinations.

Any threat information must go through a validation process before undertaking a major operation such as an evacuation. In an extreme emergency, any University official or police officer can evacuate a building. In most cases, the President or the individual with signature authority must approve any significant evacuation. The Incident Commander will issue the order and implement the evacuation plan.

Warning and evacuation instructions will be communicated to the campus population via emergency text messaging, campus wide emergency notification on university network system, Cisco telephone emergency system, PA systems on patrol vehicles and other local media outlets. Instructions may include: nature of threat, time allotted for the requested action, shelter in place and await further instructions, move to a designated assembly area, leave the campus in personal transportation and take someone with you, or assemble at a public transportation pickup point.

General information about emergency response and evacuation procedures are publicized in the Eastern Washington University Emergency Management Plan.

Notification to EWU Community about an Immediate Threat

If the Director of Public Safety confirms that there is an emergency or dangerous situation that poses an immediate threat to the health or safety to the EWU community an Immediate Threat message will be sent via numerous media applications, unless issuing a notification would compromise efforts to contain the emergency. In the event of a serious incident that poses an immediate threat to members of the EWU community, the university has various systems in place for communicating information quickly. Some or all of these methods of communications include network emails, emergency text messages that can be sent to a cell phone (individuals can sign up for this service on EWU Police website: <http://access.ewu.edu/police.xml>) and emergency messages that scroll across computer screens when logged into the university network system. Updates will be posted on the above mentioned media outlets to ensure current information is provided to the community. The information that is released will be at the discretion of the Director of Public Safety on a case by case basis. When the emergency is no longer a threat to the health and safety of the EWU community the Director of Public Health will notify the community utilizing the various media outlets listed above.

EWU community members are encouraged to notify EWUPD of any situation or incident on campus that involves a significant emergency or dangerous situation that may involve an immediate or ongoing threat to the health and safety of students, faculty, staff or visitors on campus. EWUPD has the responsibility of responding to, and summoning the necessary resources, to mitigate, investigate, and document any situation that may cause a significant emergency or dangerous situation.

Timely Warnings

In the event that a situation arises, either on or off campus that, in the judgment of the University President or the Director of Public Safety, constitutes a serious or continuing threat, a campus wide timely warning will be issued. Actions relative to timely warning notices will depend on the particular circumstances of the crime or other emergency as determined by the Director of Public Safety or designated authorities. Anyone with information warranting a timely warning should report the circumstances to the University Police Department. The EWU Alerts/Campus Emergency Mass Notification System can be found at: <http://access.ewu.edu/Police/Emergency-Notification/EWU-Alerts.xml>.

Distribution of Timely Warnings

The Director of Public Safety is responsible for ensuring distribution of timely warning notices to the university community. Timely warnings may be issued through several means of communication, such as: the snow line (509) 359-7669, campus-wide email, and the EWU Alerts System. Additionally, depending on the circumstances, warnings may also be issued through any or all of the following:

- Notice posted on the campus website at <http://www.ewu.edu/timelywarning>
- Voicemail system at Eastern Washington University
- Written notice through inter-campus mail systems
- Classroom announcements by faculty
- Notices posted in university facilities and other public places

Timely Warning Procedures

- A. Timely warnings are issued by the Director of Public Safety, or one of the designated administrators with the Director's authorization, once pertinent information is made available. The Director will decide the method(s) that will be used for the timely warning.
- B. The decision to issue a timely warning is decided on a case by case basis, in light of the facts surrounding a crime, including factors such as the nature of a crime, continuing

danger to the campus community and the possible risk of compromising possible law enforcement efforts.

- C. All Timely Warnings should include, at a minimum, the following items, if available and/or appropriate.
- What the reported offense is,
 - Description and Name of Suspect(s) if known,
 - Description of what happened including such things as location, date(s), time of day/night, behavior of suspects, etc.
 - Cautions of Drugs being passed within the community and the effects (i.e., Date Rape Drugs)
- D. Family Education Rights and Privacy Act (FERPA): The Clery Act does not require confidential reporting of crimes. Although personally identifiable information is generally precluded from disclosure, this information may be released in an emergency situation. FERPA does not preclude an institution's compliance with the timely warning provision of the campus security regulations. FERPA recognizes that information can, in case of an emergency, be released without consent when needed to protect the health and safety of others. In addition, if institutions utilize information from the records of a campus law enforcement unit to issue a timely warning, FERPA is not implicated as those records are not protected by FERPA.
- E. Crimes that are exempt from the timely warning requirements: The University is not required to provide a timely warning for crimes reported to a pastoral or professional counselor. There are no other exemptions.
1. Pastoral counselor: A person, who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.
 2. Professional counselor: A person whose official responsibilities include providing mental health counseling to members of the campus community and

who is functioning within the scope of his or her license or certification. This definition applies even to professional counselors who are not employees of the University, but are under contract to provide counseling at the University.

Depending on the particular circumstances of the crime, especially in all situations that could pose an immediate threat to the community and individuals, the Office of Public Safety may also post a notice on the campus website under University Police-Emergency Notification and Timely Warnings at: <http://access.ewu.edu/Police/Emergency-Notification/Timely-Warning-Log.xml>

Anyone with information warranting a timely warning should report the circumstances to the University Police, by contacting police dispatch at: 509.535.9233, the University Police Department at: 509.359.6300, selecting option one (1) which will connect directly to dispatch, or if this is an emergency dial 911.

Campus safety information for students at the Riverpoint Campus is available at <http://spokane.wsu.edu/campusalert/>. All other distant learning locations have separate notification processes, please see their campus's websites or contact those locations for the appropriate information regarding emergency notification, these numbers can be found on pages 66-67.

Missing Student Notification

Purpose

This policy establishes university standards and procedures for notifying law enforcement, parents or guardians, and student identified contacts when a student, who resides in university housing, is reported as missing or has been determined to be missing. This policy applies to students who reside in campus housing, including off-campus apartment units leased by the university for student residents. The statutory authority for this policy is Section 488 of the Higher Education Opportunity Act of 2008.

Missing Person

For purposes of this policy, a student may be considered to be a “missing person” if the person’s absence is contrary to his/her usual pattern of behavior and unusual circumstances may have caused the absence. Such circumstances could include, but not be limited to, a report or suspicion that the missing person may be the victim of foul play, has expressed suicidal thoughts, is drug dependent, is in a life-threatening situation, or has been with persons who may endanger the student’s welfare. EWU Policy 603-07 ● January 29, 2010

Reporting

- A. Any individual on campus who has information that a residential student may be a missing person should immediately notify a University official from the list below:
- University Police Officer / Department
 - Dean of Students
 - Professional Residential Life Staff Member
 - Academic Department Chair
 - College Dean
 - Office of Student Affairs
 - Office of Academic Affairs
 - Human Resources Department
 - University President’s Office
 - Director of Housing
- B. Any University official receiving such a report must immediately notify the University Police Department. The University Police Department must be notified regardless of whether the student has registered a contact person.

Student Disclosures

Prior to occupying university housing, students will be informed of the following:

1. Students may identify a confidential person to be contacted within 24 hours if they are determined to be missing as described in the next section;

2. The University will notify the University Police Department if a student is reported missing;
3. The University is required to notify a custodial parent or guardian within 24 hours if a student, who is under 18 years of age and not an emancipated individual, is determined to be missing in addition to any confidential contact person designated by the student; and,
4. The University will notify a local law enforcement agency within 24 hours of the determination that the student is missing, unless the agency was previously notified.

Confidential Contacts

Students may register an individual to be contacted if the student is determined to be missing. Prior to occupying university housing, students will be given the opportunity to designate an individual, or individuals, to be contacted by the University in the event that the student is determined to be missing. A designation will remain in effect until changed or revoked by the student. The emergency contact information provided will be treated as confidential. Only authorized campus officials, and law enforcement officers in furtherance of a missing person investigation, may have access to the confidential contact information and it may not be disclosed to others.

Investigation and Response

Upon receipt of a report that a student may be missing, the University Police Department will investigate. If University Police determine that the student has been missing for more than 24 hours and has not returned to campus, they will initiate the notification procedures described above. University Police will also initiate the notification procedures when a student has been missing for less than 24 hours, if circumstances clearly indicate that the student is a missing person (e.g., witnessed abduction). Within 24 hours after determining that a student is missing, the University Police Department will notify the registered contact(s) for the student. If the student is under 18 years old and not emancipated, the University Police Department will also notify the student's custodial parent or guardian within the same 24 hours.

Campus Communications

In cases involving missing persons, law enforcement personnel are best situated to provide information to the media that is designed to elicit public assistance in the search for a missing person. Therefore, all communications regarding missing students will be handled by the University Police Department, who may consult with the university's Marketing and Communications Department. All inquiries to the university regarding missing students, or information provided to any individual at the university about a missing student, shall be referred to the University Police Department.

Prior to providing the community with any information about a missing student, the Marketing and Communications department shall consult with the University Police Department to ensure that communications do not hinder the investigation.

Policies and Procedures

University and Community

The University has an obligation to uphold the laws of the community of which it is a part. While activities covered by the laws of the community and those covered by the University's rules may overlap, the community's laws and the University's rules operate independently and do not substitute for each other. The University may pursue enforcement of its own rules whether legal proceedings are under way or being considered, and may use information from third-party sources, such as law enforcement agencies and courts, to determine whether University rules have been broken. The University will make no attempt to shield members in the University community from the law. Membership in the University community does not exempt anyone from local, state or federal laws, but rather imposes the additional obligation to abide by all of the University's regulations. All policies can be found on the EWU website or at this location: <http://www.ewu.edu/About/Administration/President/Policies.xml>.

Weapons on Campus (WAC 172-122-120)

Violations of the subsections of this section are subject to appropriate disciplinary or legal action.

1. Possession, carrying, or discharge of any explosive, firearm, chemical weapon (or dangerous chemical) or other weapon; including shotguns, pistols, air guns, pellet guns, and paint ball guns, whether loaded or unloaded; is prohibited on property owned or controlled by Eastern Washington University.
2. Only people who are authorized to carry firearms or other weapons as duly appointed and commissioned law enforcement officers in the state of Washington, or commissioned by agencies of the United States government, shall possess firearms or other weapons issued for their possession by their respective law enforcement agencies while on campus or other university-controlled property, including residence halls. A law enforcement agent must notify the university police of his or her presence on campus on arrival.
3. Anyone seeking to bring a firearm or other weapon onto campus for display or demonstration purposes directly related to a class or other educational activity must obtain prior authorization from the university police department. The university police department shall review any such request and may establish conditions to the authorization.
4. Firearms owned by the institution for use by special interest groups such as university-sponsored gun clubs, ROTC, or intercollegiate shooting teams, must be stored in a location approved by the university police department. These firearms must be checked out by the club advisor or coach and are to be used by legitimate members of the club or team in the normal course of the club or team's related activity.

<http://apps.leg.wa.gov/wac/default.aspx?cite=172-122-120>

Alcohol and Drug Policies

Eastern Washington University is committed to promoting the health and safety of its campus community through alcohol education program and the implementation of pertinent policies. EWU looks to provide a chemically healthy environment in which the university mission may be realized. Chemical health is a state of intellectual, physical, emotional, social and spiritual wellbeing involving responsible decisions regarding chemical use. The university's Substance Abuse Prevention Program is dedicated to coordinating efforts of the university in promoting wellness and responsible decision making regarding alcohol and drug use. Employment and student enrollment at Eastern Washington University is conditional on each employee's and student's willingness to abide by these policies and procedures. For all EWU policies pertaining to health and safety, please

visit: <http://www.ewu.edu/about/administration/president/policies.xml>.

Possession or consumption of alcohol by persons under the age of 21 is not permitted on campus. Selling or furnishing alcoholic beverages to persons under the age of 21 is also not permitted on campus. University alcohol policies and guidelines must be met before any alcohol-related event may be permitted. No kegs or "keg-quantities" of alcohol are allowed in the residence halls. Minor in possession of alcohol is a misdemeanor offense; if convicted, it may have a negative effect on certain educational and job requirements or opportunities. Further information about the alcohol policy at EWU is contained in WAC 172-64, -65, and -66, as well as EWU Policy 602-01 (Drug and Alcohol Abuse Prevention). University rules and policies are available at <http://www.ewu.edu/about/administration/president/policies>.

The possession, use or distribution of any illegal or controlled substance is prohibited by federal law. In compliance with federal Safe and Drug-Free Schools and Communities Act (20 USC 1145g) and the Drug Free Work Place Act of 1988, Eastern Washington University is a Drug-Free Zone.

Alcohol: Revised Code of Washington (RCW 66.44.270)

1. It is unlawful for any person to sell, give, or otherwise supply liquor to any person under the age of twenty-one years or permit any person under that age to consume liquor on his or her premises or on any premises under his or her control. For the purposes of this subsection, "premises" includes real property, houses, buildings, and other structures, and motor vehicles and watercraft. A violation of this subsection is a gross misdemeanor punishable as provided for in chapter [9A.20](#) RCW.
2. (a) It is unlawful for any person under the age of twenty-one years to possess, consume, or otherwise acquire any liquor. A violation of this subsection is a gross misdemeanor punishable as provided for in chapter [9A.20](#) RCW.

(b) It is unlawful for a person under the age of twenty-one years to be in a public place, or to be in a motor vehicle in a public place, while exhibiting the effects of having consumed liquor. For purposes of this subsection, exhibiting the effects of having consumed liquor means that a person has the odor of liquor on his or her breath and either: (i) Is in possession of or close proximity to a container that has or recently had liquor in it; or (ii) by speech, manner, appearance, behavior, lack of coordination, or otherwise, exhibits that he or she is under the influence of liquor. This subsection (2)(b) does not apply if the person is in the presence of a parent or guardian or has consumed or is consuming liquor under circumstances described in subsection (4) or (5) of this section.
3. Subsections (1) and (2)(a) of this section do not apply to liquor given or permitted to be given to a person under the age of twenty-one years by a parent or guardian and consumed in the presence of the parent or guardian. This subsection shall not authorize consumption or possession of liquor by a person under the age of twenty-one years on any premises licensed under chapter [66.24](#) RCW.
4. This section does not apply to liquor given for medicinal purposes to a person under the age of twenty-one years by a parent, guardian, physician, or dentist.
5. This section does not apply to liquor given to a person under the age of twenty-one years when such liquor is being used in connection with religious services and the amount

consumed is the minimal amount necessary for the religious service.

6. (a) A person under the age of twenty-one years acting in good faith who seeks medical assistance for someone experiencing alcohol poisoning shall not be charged or prosecuted under subsection (2)(a) of this section, if the evidence for the charge was obtained as a result of the person seeking medical assistance.

(b) A person under the age of twenty-one years who experiences alcohol poisoning and is in need of medical assistance shall not be charged or prosecuted under subsection (2)(a) of this section, if the evidence for the charge was obtained as a result of the poisoning and need for medical assistance.

(c) The protection in this subsection shall not be grounds for suppression of evidence in other criminal charges.

7. Conviction or forfeiture of bail for a violation of this section by a person under the age of twenty-one years at the time of such conviction or forfeiture shall not be a disqualification of that person to acquire a license to sell or dispense any liquor after that person has attained the age of twenty-one years.

Drugs on Campus

Drug-Free Zone

As regulated at Title 21, USC, Section 860: distribution, possession with the intent of distribution, or manufacture of a controlled substance in, or within 1,000 feet of the real property comprising Eastern Washington University, is subject to additional penalties as defined in that code.

The following is a partial list of illicit drugs considered to be controlled substances by the State of Washington (RCW 69.50): Narcotics (opium and cocaine, including all drugs extracted, derived, or synthesized from opium and cocaine, including crack cocaine and heroin); methamphetamine; barbiturates; and hallucinogenic substances (LSD, peyote, mescaline, psilocybin, PCP, THC, MDA, STP).

A. **State Penalties for Illegal Sale of Controlled Substances**

The illegal sale of any controlled substance is punishable by up to 5 years in prison, \$10,000 fine, or both.

B. **State Penalties for Illegal Manufacture or Delivery of Controlled Substances**

Narcotics: up to 10 years in prison, \$25,000-\$100,000 fine, or both. Non-narcotics: up to five years in prison, \$10,000 fine, or both.

C. **State Penalties for Possession of Controlled Substances**

Possession of any controlled substance is punishable by up to five years in prison, a \$10,000 fine, or both. More severe penalties are provided for persons convicted of providing controlled substances to minors and for repeat offenses.

Civil penalties of up to \$10,000 may also be imposed for possession of small amounts of controlled substances, whether or not criminal prosecution is pursued.

Please note: Marijuana remains illegal under federal law and policies regarding marijuana at EWU remain unchanged. The University follows the federal *Safe and Drug-Free Schools and Communities Act (20 USC 1145g)*. It is illegal to produce, distribute or use marijuana on EWU property or during school sanctioned events.

Alcohol and Drug Education Programs

Health, Wellness & Prevention Services at Eastern Washington University offers a variety of alcohol and drug abuse prevention and awareness programs to the students and staff. Alcohol and drug abuse prevention opportunities include presentations for campus groups, on-line education modules, and access to assessment services. Students concerned about their own alcohol or drug use, or have concerns about a friend's use, can access these services in a private and supportive environment. <http://access.ewu.edu/health-and-wellness/health-topics/alcohol-and-substance-abuse>

Response to Sexual Assault, Domestic Violence, Dating Violence and Stalking: Sex Offense Protocol, Procedures, and Programs

Statement of Prevention Education

The University educates its community about sexual assault, rape, domestic violence, dating violence and stalking through education provided as a part of orientation programs, one minute clinics in the Residence Halls, and special events during the year, including a week of events targeted at preventing sexual assault. All new undergraduate students are expected to participate in a program during orientating that addresses sexual communication and sexual assault awareness called Sex Signals. This interactive program engages students in real life to discuss consent, healthy relationships, and bystander intervention. All new undergraduate students, students participating in Greek life, and student-athletes are also required to complete an online training program, beginning in the fall of 2014, entitled “Think About It.” The program covers high risk drinking, healthy relationships, the hook up culture, drugs, and bystander intervention. EWU is also launching a Start By Believing campaign on campus. This is a public awareness campaign targeted at university staff and students. It is designed to change the way the community responds to sexual assault and to avoid attitudes and actions that may bring shame to victims.

Additionally, written information regarding sexual assault, domestic violence, and dating violence is posted in the form of fliers, hall mailings, and brochures distributed throughout campus. In addition to this program, the EWU police department regularly offers self-defense classes and the School of Social Work and Women’s Studies offer course work in gender and sexual assault. Educational programs may be requested by contacting Health, Wellness, and Prevention Services: URC 201; 509.359.4279.

Policies Regarding Sexual Assault/Misconduct, Domestic Violence, Relationship Violence, and Stalking

The University takes its commitment to providing students and employees with a safe environment seriously. Eastern Washington University does not tolerate any form of discrimination, harassment, violence or retaliation and will take appropriate action against a university employee or student who violates the University's policy against discrimination, sexual harassment, sexual misconduct, domestic violence, stalking and retaliation. Sexual assault is included within the definition of sexual harassment under the policy and relationship violence is treated as a form of domestic violence. This policy is available at: http://cfweb.ewu.edu/policy/PolicyFiles/EWU_402_01.pdf. These crimes are also addressed in the Student Conduct Code and EWU Policy 603-02 (Violence Prevention, Control, and Response), http://cfweb.ewu.edu/policy/PolicyFiles/EWU_603_02.pdf.

In part, EWU Policy 402-01 provides:

2-3 Title IX Coordinator

- A. The Title IX Coordinator: Will ensure all complaints of sexual harassment and misconduct are investigated in a prompt, thorough, and impartial manner. In the absence of extenuating circumstances, a sexual misconduct investigation should be completed within 60 days from the date the complaint is received by the university. Both the complainant and the respondent will be periodically updated on the status of the investigation, receive notification of the outcome, and be informed of their right to appeal, if any.
- B. Monitoring: The Title IX Coordinator shall maintain a register of the number and types of sexual harassment and misconduct complaints received, the results of any investigations, interim measures taken, and the resolutions of student and employee conduct. The Title IX Coordinator will periodically review incident details and university responses for consistency and sufficiency - and to assess whether the university is meeting its goal to promote a safe learning and working environment free from discrimination and harassment, including preventing future recurrence of such conduct and addressing the effects of such conduct on the university learning and work environments.

- C. Reporting: The Title IX Coordinator shall report the data and findings to the university president at least once per academic quarter.

2-6. Dean of Students; Human Resources, Rights & Risk

Victims of sexual misconduct, domestic violence, relationship violence, and stalking must be provided with certain notifications and procedural protections in accordance with the requirements of the Clery Act. The Dean of Students, in coordination with University Police, will ensure such notifications and protections are provided to students. Human Resources, Rights & Risk will coordinate with the Title IX Coordinator and University Police to ensure the required notifications and protections are provided to employees and to students in cases where a student files a complaint against an employee or an employee files against another employee. Procedures shall ensure complaints of sexual assault, domestic violence, relationship violence, and stalking are investigated in a prompt, fair, and impartial manner. The complainant and the accused in such cases shall be simultaneously informed in writing of the outcome of any discipline resulting from the complaint, any changes that are made to the disciplinary action, and when the disciplinary action becomes final.

CHAPTER 4 - SEXUAL HARASSMENT, SEXUAL MISCONDUCT, DOMESTIC VIOLENCE, RELATIONSHIP VIOLENCE, AND STALKING

All university students, employees, contractors, and guests are prohibited from engaging in sexual harassment, sexual misconduct, domestic violence, relationship violence, and stalking.

4-1. Sexual Harassment

Sexual harassment is a form of discrimination and violates this policy. Sexual harassment is unwelcome conduct of a sexual nature and may include unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature, including sexual assault. Sexual harassment, including sexual assault, can involve persons of the same or opposite sex. Consistent with state and federal law, this policy prohibits two types of sexual harassment:

- A. **Tangible Employment or Educational Action**: A person with authority over the student or employee explicitly or implicitly conditions a term or condition of the student or employee's education or employment on the victim's submission to

unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature. This includes instances where submission to or rejection of such sexual conduct by a victim is used as the basis for educational or employment decisions affecting the victim. In determining whether such harassment exists, it is immaterial whether the victim resists and suffers the threatened harm or submits and thus avoids the threatened harm.

- B. Hostile Environment: Sexual harassment may create a hostile environment when it is so severe, pervasive, or persistent, and objectively offense that:
 - (1) It substantially interferes with another's ability to work, study, participate in, or benefit from the university's programs or activities; or,
 - (2) The conduct has the purpose or effect of unreasonably interfering with another individual's work performance or creating an intimidating, hostile, or offensive working environment. This alternative only applies in the context of employment.

4-2. Sexual Misconduct

Sexual misconduct violates this policy. Sexual misconduct includes, but is not limited to:

- A. Sexual violence: Sexual violence is sexual intercourse or sexual contact with a person without his or her consent. Consent means actual words or conduct indicating freely given agreement to the sexual activity. Consent cannot be inferred from silence, passivity, or lack of active resistance. There is no consent where there is a threat of force of violence or any other form of coercion or intimidation, physical or psychological. Sexual activity is nonconsensual when the victim is incapable of consent by reason of mental capacity, drug or alcohol use, illness, unconsciousness, or physical condition.
- B. Other forms of sexual misconduct include, but are not limited to, indecent liberties, indecent exposure, sexual exhibitionism, sex-based cyber-harassment, prostitution or the solicitation of a prostitute, peeping or other voyeurism, or going beyond the boundaries of consent, such as by allowing others to view consensual sex or the non-consensual recording of sexual activity.

4-3. Domestic Violence and Relationship Violence

Domestic violence means: (a) physical harm, bodily injury, assault, or the infliction of fear of imminent physical harm, bodily injury or assault, between family or household members; (b) sexual assault of one family or household member by another; or (c) stalking of one family or household member by another family or household member.

Relationship violence is a type of domestic violence, except the acts specified above are committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. In determining whether such a relationship exists, the following factors are considered: (a) the length of time the relationship has existed; (b) the nature of the relationship; and (c) the frequency of interaction between the parties involved in the relationship.

4-4. Stalking

Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to (a) fear for their health and/or safety or the health/safety of others; or (b) suffer substantial emotional distress.

4-5. Retaliation

Any actual or threatened retaliation or any act of intimidation intended to prevent or otherwise obstruct the reporting, investigation, or enforcement of a complaint under this chapter is prohibited. Such retaliatory acts will be treated as a separate violation of this chapter.

4-6. Reporting

A. Where to report

Students and employees are encouraged to report any violation of this chapter.

Incidents or complaints of sexual harassment, sexual misconduct, domestic violence, relationship violence, or stalking may be reported to the Title IX Coordinator or Deputy Title IX Coordinator or their designees.

Title IX Coordinator
Office of Equal Opportunity
218 Showalter Hall
509-359-4673

Deputy Title IX Coordinator
Dean of Students
PUB 320
509-359-229

If the Title IX Coordinator determines that a complaint does not involve a violation of Title IX, he/she will refer the matter to the appropriate university official for investigation.

B. Reporting Options for Victims

Anyone who believes he or she is a victim of sexual harassment, sexual misconduct, domestic violence, relationship violence, or stalking is encouraged to report such incidents to the university.

(1) Victims may pursue a complaint through the university investigatory and disciplinary process.

(2) Victims also have the option of pursuing a criminal complaint by contacting the university police or local law enforcement [details of how to do this follow in the section about reporting such incidents to University police].

(3) Victims may pursue both a criminal complaint and an administrative complaint consecutively or concurrently.

C. Confidential Assistance

Students wishing to obtain confidential assistance may do so by speaking with licensed professionals at EWU Counseling and Psychological Services (CAPS). Employees may receive confidential assistance through the Employee Assistance Program (EAP).

D. Notice to Victim of Resolution Rights

Once the university is notified of an allegation of sexual harassment, sexual misconduct, domestic violence, relationship violence, or stalking, it will notify the potential victim of his or her right to file a criminal complaint with the university police or local law enforcement. If the victim wishes to report the conduct to local law enforcement, the university should assist him or her in doing so. The university will also notify the victim that he or she is not required to file a report with local law enforcement. The university will report allegations of criminal acts related to this chapter to law enforcement or other authorities consistent with federal, state, and local law.

E. Mandatory Title IX Investigation

Regardless of how the university becomes aware of a violation of this chapter, or of the manner of resolution sought by the victim, the university is obligated to initiate a Title IX investigation as soon as it learns of a complaint involving a possible violation of Title IX. The university shall coordinate with the university police and local law enforcement to ensure the university, through its Title IX Coordinator, is apprised of all complaints of sexual harassment, sexual misconduct, domestic violence, relationship violence, or stalking, regardless of whether the victim seeks to press charges.

F. Mandatory Employee Reporting for Sexual Harassment and Sexual Misconduct

Except for licensed professionals at CAPS, all university employees who become aware of an incident or complaint of sexual harassment or sexual misconduct that involves a student must report it to the Title IX Coordinator or Deputy Title IX Coordinator within 24 hours of becoming aware of the matter. Employees must report such complaints regardless of the victim's desire for the matter to remain confidential and regardless of whether a report is made with campus or local law enforcement. University employees who fail to report complaints received or cooperate fully with these complaint processes are subject to disciplinary action. Mandatory reporting helps the university to respond effectively and prevent a hostile educational environment.

4-7. Initial Notifications

Upon receipt of a complaint under this chapter, the appropriate university official or designee shall send an initial notification in writing to both the complainant and the respondent that the matter is under investigation. Both the complainant and respondent shall be informed of their rights during the investigative and discipline processes, as well as the university's policy against retaliation. Additionally, the complainant shall be informed of:

- A. The complainant's rights and options, including options to avoid contact with the respondent, available resources to assist the complainant, and possible protective measures he or she can take;
- B. Procedures to follow to preserve evidence of the alleged incident and seek medical treatment;

- C. Who will receive a report of the complaint;
- D. His or her right to file a criminal complaint as detailed in section 4-6(c);
- E. A list of resources for obtaining protective, no contact, restraining, or similar orders, if applicable;
- F. A list of existing on and off campus counseling, mental health, or other services for victims;
- G. The procedures the university will follow when determining if discipline is appropriate;
- H. Steps the university will take to ensure confidentiality and limits this may place on the university's ability to investigate and respond, as set forth above;
- I. A list of options and resources available to assist the complainant regarding academic, living, transportation and working situations; and,
- J. Information regarding the university's policy against retaliation and how the complainant should report retaliation or new incidents.

4-8. Investigations

The university is obligated to investigate complaints under this chapter in a prompt, thorough, and impartial manner. In the absence of extenuating circumstances, all investigations must be completed within 60 days from the date the complaint is received by the university. An investigation will be conducted regardless of whether law enforcement is also conducting an investigation, as the university has an independent obligation to conduct such an investigation under Title IX regardless of any law enforcement investigations. Regardless of the type of investigation conducted, the university must determine whether it is more likely than not that a violation of this chapter occurred.

- A. Investigative process when the alleged perpetrator is a student. Complaints of student peer misconduct under this chapter are investigated by the Deputy Title IX Coordinator within Student Affairs or designee. In conducting an investigation, the investigator should interview the complainant, the respondent, and search for corroboration through other witnesses and physical or documentary evidence. Proceedings against alleged student perpetrators in their capacity as students are conducted pursuant to the Student Conduct Code. The complainant shall be provided with a written notice of the university's determination to the extent

allowable under Family Educational Rights and Privacy Act. Generally, information regarding the discipline of a student found guilty of a violation of this chapter and contained in the student's educational record may not be disclosed unless: (i) information contained in the record directly relates to the complainant, such as an order requiring the student harasser to not contact the complainant; or, (ii) the violation involves a crime of violence or sexual assault, including rape, relationship violence, domestic violence or stalking as defined in 42 U.S.C. § 13925(a). The results of such investigations and proceedings shall be reported to the Title IX Coordinator within 30 days.

- B. Investigative process when the alleged perpetrator is a university employee. Complaints of a violation of this chapter that involve university employees, including students acting in their capacities as employees, will be referred to the Director of Equal Opportunity or Human Resources, Rights and Risk for investigation in accordance with the EWU Guideline 401-01, Investigations. After the investigation is completed, the investigative report will be sent to the appropriate university authority to determine whether there was inappropriate behavior and what discipline, if any, should be imposed. Any discipline resulting from such investigations shall be in accordance with the applicable collective bargaining agreement, if any. The complainant shall be provided with written notice of the university's determination. The results of such investigations and disciplinary determinations shall be reported to the Title IX Coordinator within 30 days.
- C. Investigative process when the alleged perpetrator is not a university student or employee. The university is obligated to investigate all violations of this chapter occurring on campus regardless of whether the alleged perpetrator is a university student or employee. Additionally, the university should investigate sexual harassment or sexual misconduct occurring off-campus when such conduct may adversely affect the university when students experience the continuing effects of the off-campus sexual harassment or sexual misconduct in the university setting. In those instances where the alleged perpetrator is neither a university employee nor student, the university shall seek to investigate the matter in compliance with EWU Guideline 401-01, Investigations, to the extent applicable.

D. Confidentiality. The university is obligated to investigate all complaints under this chapter. To facilitate the investigative process and protect the privacy of those involved, all information will be maintained in a confidential manner to the fullest extent permissible by law. During an investigation, complaint information will be disseminated only on a need-to-know basis. If the complainant wishes to remain anonymous, the university will take all reasonable steps to investigate the allegation without disclosing the name of the complainant to the extent allowed by state and federal law and contractual obligations. If the complainant wishes to remain anonymous, the university shall inform him or her that its ability to investigate and respond to the allegation will be limited and that any type of retaliation is prohibited. The university will notify the complainant of the steps it will take to prevent and respond to any retaliation to help alleviate the complainant's concerns. However, the university cannot ensure confidentiality, as its legal and contractual obligations may require disclosure of the complainant's name. Reports of crimes to the campus community shall not include the names of the complainants or victims. Files subject to public disclosure will be released to the extent required by law.

4-9. Interim Measures

Upon receipt of a complaint under this chapter, the university may determine whether immediate, interim measures are necessary to protect the complainant from further harassment prior to completion of the investigation and resolution of the complaint. Appropriate steps may include, but are not limited to, separating the respondent from the complainant, adjusting schedules, placing an employee on administrative leave, providing counseling, and/or taking other action per WAC 172-121-140. If the university makes a preliminary determination that conduct in violation of this chapter has created a hostile work or learning environment, the university will take immediate action to stop the harassment, prevent its recurrence, and address its affects.

Procedures Victims Should Follow if a Sex Offense, Domestic Violence, Relationship Violence, or Stalking Occurs

When a person is a victim of sexual assault, domestic violence, dating violence, or stalking, he/she should:

- (1) Immediately get to a safe place. Do not shower or wash your clothing.
- (2) Obtain any necessary medical treatment/preserve evidence; *Time is a critical factor in the collection and preservation of evidence.* A sexual assault exam preserves your ability to file a police report and pursue criminal charges if you choose you do so. If evidence is to be collected, do not eat, drink, smoke, shower or change clothes if possible. If clothes are changed take soiled clothing to the hospital in a paper bag for evidence collection. The following hospitals are closest to the university and have experience in performing sexual assault exams:
Sacred Heart Medical Center, 101 W. 8th Avenue, Spokane, 509.474.3131
Deaconess Hospital, 800 W. 5th Avenue, Spokane, 509.458.5800
EWU Police can arrange for a free ride to one of these hospitals for a sexual assault exam by calling 509.535.9233. A Lutheran Community Services Advocate will be available to assist you at the hospital.
Victims of physical acts of domestic violence or relationship violence should not attempt to cover or conceal any injuries sustained or change their clothing prior to a medical examination, as this evidence may be of paramount importance in the event of future criminal charges. Victims of stalking should not delete evidence, such as voicemail messages, text messages, e-mails, or social media posts.
- (3) Write down details. Try to write down, or have a friend write down, everything you can remember about the incident including a physical description of the perpetrator.
- (4) Consider reporting the incident to the police or university officials; and,
- (5) Support, advocacy and resources. You are encouraged to contact Student Support and Advocacy at 509.359.7924 in PUB 320 to learn more about your reporting options (confidential vs. private). Through this process an advocate will support you by providing a private place to discuss your situation. An advocate can also assist you in reporting to the police, exploring and arranging for counseling, academic

assistance, safety planning and changes in living situations. An advocates' role is to present you options, and empower you on your journey to healing.

The following victim services are available. **Please note:** A person may talk to any EWU faculty, staff, or administrator for assistance with receiving support services and resources. These individuals, unless indicated, are non-confidential reporting sources who are required to share information with the University. Confidential resources are noted with a [C] below.

Victim Services on Campus

- **Counseling and Psychological Services (CAPS**, located in Martin Hall 225; 509.359.2366) provides free, confidential resources for all students and can refer others to local services. CAPS offers walk-in appointments every weekday afternoon. [C]
- **Dean of Students Office** (PUB 320; 509.359.7924) can provide support and referrals, explain students' rights and options, and help with academic or housing accommodations. *Notification of victim's rights for accommodations:* The University will change student's academic or living situations after an alleged sex offense, domestic violence, dating violence or stalking if those changes are requested by the student, and are reasonably available. The Dean of Student's office (PUB 320) can contact resources on the student's behalf and assist with requests for accommodations.
- **EWU Police** (Red Barn; 509.359.6300) can provide information regarding laws and victim rights, as well as self-defense classes (during business hours).
- **Employee Assistance Program** is available for employees: 509.482.3686. [C]

Victim Services off Campus

- **Lutheran Community Services Northwest** provides wide-ranging, confidential services and a 24/7 crisis and referral line through its SAFeT Resource Center: 509.624.7273. They also provide services for children and families. [C]
- **First Call for Help** provides support for persons who feel suicidal or need referrals: 509.838.4428. [C]
- **RAINN**, a national resource for survivors: 1.800.656.HOPE or talk using their online system: <http://apps.rainn.org/ohl-bridge/> [C]

Reporting an Incident to the Police

Victims and witnesses of sexual assault, domestic violence, dating violence, and stalking are highly encouraged to report the incident to someone. A report may be filed with the Dean of Students, Title IX Coordinator, University police, or local law enforcement.

Upon the University's receipt of a complaint of one of these types of incidents, the University will work with the victim to determine whether any interim measures should be taken while an investigation is pending. Interim measures may include things such as reassigned housing, classes, work schedules, or providing a campus escort. If applicable, the University will provide information to the victim about how to obtain protective, no contact, restraining, or similar orders.

In addition to the reporting an incident to the Title IX Coordinator, Dean of Students, or a victims support service, as detailed in the policy section above, the University police strongly advocate that the incident is reported to the police in an accurate and timely manner:

509.535.9233, this number will reach EWU Police and the City of Cheney Police any time, day or night. If the incident happened outside of Cheney, and is being reported immediately, callers should dial 911. If time has passed, it is best to call the police where the incident occurred. In Spokane the non-emergency number to report an incident is Crime Check at 509.456.2233.

- Contacting a University police officer will not obligate the victim to prosecute, nor will it subject him/her to judgmental treatment. The police will help the victim obtain medical help and refer to advocates and other available resources.
- Any of the Victim Services options above will help contact the appropriate authorities and report the incident, if requested by victim. The Dean of Students Office (509.359.7924) will help the victim report to the police or others and can also explain victim rights.

What is involved in making a report to the police?

When the police are notified of a sexual assault, domestic violence, dating violence or stalking, incident they will meet with the victim privately at a time and location of his/her choosing. They will not notify the victim's parents without consent. They will help arrange for any necessary hospital or medical treatment and assist with getting emergency housing, if needed. They will

help obtain private counseling and other available resources. The police will interview the victim and ask for a written statement so that they may fully investigate the matter.

When a person informs a University official of a sexual assault, domestic violence, dating violence or stalking incident, the University is obligated to investigate the incident. EWU police will follow up with the alleged victim or witness. The victim is not obligated to pursue legal or university remedies and may choose to use any or all reporting options. It is the general practice of the University to grant amnesty to students who may have used alcohol or drugs in violation of the conduct code at the same time he/she became a victim of sexual assault, domestic violence, dating violence or stalking.

May I file a formal complaint against a student, University employee, or the University itself?

Yes. If the accused person is a student at the time of the incident, the complainant can file a complaint under the Student Conduct Code with either the Title IX Coordinator or the Dean of Students. Additional information about these complaints and contact information for these two university officials is included in the policy section above. If the accused person was not a student, a complaint may be filed with the Title IX Coordinator. Title IX of the Educational Amendments Act of 1972 covers individual rights and institutional responsibilities regarding discrimination on the basis of sex, which includes sexual harassment and sexual assault. Any person may file a Title IX complaint to address concerns that rights under this law have been infringed, by contacting the University's Title IX Coordinator or filing a complaint with the United States Office for Civil Rights, Department of Education, 206-442-1636, OCR@ed.gov.

Procedures for Campus Discipline Hearings in Cases of Alleged Sexual Misconduct

As detailed above, upon receipt of a complaint of sexual assault, domestic violence, dating violence or stalking, the University will conduct an investigation as detailed in the University policy outlined above. Depending on the nature of the evidence uncovered in the investigation, the University may institute disciplinary proceedings against the alleged perpetrator. The type of campus disciplinary proceeding varies depending on whether the perpetrator was a student or an employee at the time of the incident.

Disciplinary Proceedings Against Students

Any person may file a complaint against a student or student organization for violating the University's Student Conduct Code. WAC 172-121-100(a). This can be done concurrent to any criminal investigations or proceedings. Sexual assault, sexual misconduct, domestic violence, dating violence, stalking, and retaliation are all violations of the Student Conduct Code. WAC 172-121-200. Complaints should be filed in writing, to the following people: Student Rights and Responsibilities (PUB 320; 509.359.6960), Dean of Students (PUB 320; 509.359.7924), or other designated University office or official. Complaints may also be filed online using the Incident Report Form: <http://access.ewu.edu/OSRR/>. All Student Conduct Code complaints are forwarded to the director of Student Rights and Responsibilities (SRR) for further review and action. The complete Student Conduct Code is available online: <http://access.ewu.edu/OSRR/osrrpolicies/conductcode.xml> or a hard-copy may be requested in the Dean of Students office (PUB 320).

Specifically, the Student Conduct Code, WAC 172-121-100, provides that in cases of complaints alleging harassment or sexual misconduct, the University will promptly conduct an investigation. In the absence of extenuating circumstances, the University will seek to have the allegations resolved within 60 days from the date it is notified of the allegation. To facilitate the investigative process and protect the privacy of those involved, all information will be maintained in a confidential manner to the fullest extent permissible by law. During an investigation, complaint information will be disseminated on a need-to-know basis. If the complainant or victim wishes to remain anonymous, the University will take all reasonable steps to investigate the allegation without disclosing the name of the complainant to the extent allowed by state and federal law. If the complainant or victim wishes to remain anonymous, the University shall inform them that its ability to investigate and respond to the allegation will be limited. The University cannot ensure confidentiality, as its legal obligations under federal or state law may require investigation of the allegation and possible disclosure of the complainant's name. Reports of crimes to the campus community shall not include the names of the complainants or victims. Files subject to public disclosure will be released to the extent required by law.

Once the University is notified of an allegation of sexual harassment, gender-based harassment, stalking, or any form of sexual misconduct, it will notify the potential victim of their right to file

a criminal complaint with campus or local law enforcement. If the victim in such circumstances wishes to report the conduct to local law enforcement, the University will assist them in doing so. The University will also notify the victim that he or she is not required to file a report with local law enforcement. The University will report allegations of harassment or sexual misconduct to law enforcement or other authorities consistent with federal, state, and local law.

During the complaint review, the director of SRR will evaluate the circumstances and recommend to the dean of students if any interim restriction action against the accused is warranted or if any interim measures to assist or protect the complainant and/or victim during the conduct code process are needed. In cases of alleged harassment and/or sexual misconduct, the director of SRR shall, in conjunction with the dean of students and other appropriate University officials, take immediate steps to protect the complainant and/or victim from further harassment prior to completion of the investigation/resolution of the complaint. Appropriate steps may include separating the accused harasser and the complainant/victim, providing counseling for the complainant/victim and/or harasser, and/or taking disciplinary action against the accused.

As part of the complaint review process, the director of SRR will contact the complainant and provide them with the following information:

- (i) The complainant's rights under the student conduct code;
- (ii) The allegations which the complainant has against the accused;
- (iii) The potential conduct code violations related to the allegations; and
- (iv) How to report any subsequent problems or retaliation, including intimidation, threats, coercion, or discrimination.

In all cases alleging harassment or sexual misconduct, the director of SRR will provide the complainant with written notification that will include, at a minimum:

- (i) The student's rights and options, including options to avoid contact with the respondent, available resources to assist the student regarding academic, living, transportation and working situations, and possible protective measures they can take;
- (ii) Procedures to follow to preserve evidence of the alleged incident;
- (iii) Who will receive a report of the allegation;
- (iv) Their right to file or not file a criminal complaint as detailed above;

- (v) A list of resources for obtaining protective, no contact, restraining, or similar orders, if applicable;
- (vi) The procedures the university will follow when determining if discipline is appropriate;
- (vii) Steps the university will take to ensure confidentiality and the limits this may place on the university's ability to investigate and respond, as set forth above; and
- (viii) Information regarding the university's policy against retaliation, steps the university will take to prevent and respond to any retaliation, and how the student should report retaliation or new incidents.

Following the complaint review, the director of SRR will either dismiss the matter or arrange a preliminary conference. If the director of SRR believes that there is insufficient justification or insufficient evidence to pursue conduct review proceedings against the accused, he/she may dismiss the matter. In such cases, the director of SRR will prepare a written record of the dismissal. The director of SRR will also notify the complainant of their decision, if such notification is appropriate and feasible. The dismissal letter, along with the original complaint and any other related documents, will be maintained as described in WAC 172-121-080. In cases of harassment and/or sexual misconduct, the complainant/victim may request a review of the dismissal by the dean of students.

After a preliminary conference is held, the matter will be scheduled for a hearing. During the hearing, the complainant, victim, and the accused may be assisted by one advisor of their choice, subject to some limitations. In cases of harassment and/or sexual misconduct, both the accused and the complainant/victim may request to view material related to their case prior to a scheduled hearing. Typically, the hearing is held before the Student Disciplinary Council. If the complainant does not wish to be present in the same room as the accused student during the hearing, alternative arrangements will be made to allow the complainant to appear via a telephone conference or through any other practical means of communication, as long as the complainant's identity can be reasonably established.

Both the accused and the complainant have the opportunity to present information, including witness testimony, for consideration by the hearing authority. The hearing authority is not bound by the rules of evidence observed by courts and may exclude incompetent, irrelevant,

immaterial or unduly repetitious material. All parties have the right to hear all testimony provided by witnesses during the hearing. The complainant and the accused may submit questions to be asked of each other or of any witnesses. Questions shall be submitted, in writing, to the hearing authority. The hearing authority may ask such questions, but is not required to do so. The hearing authority may reject any question which it considers inappropriate, irrelevant, immaterial or unduly repetitious. The hearing authority has complete discretion in determining what questions will be asked during the hearing.

After all of the evidence has been presented, the council will meet in closed session within seven days to determine whether the accused violated the Student Conduct Code, as charged, based on a preponderance of the evidence. A preponderance means, based on the evidence admitted, whether it is more probable than not that the accused violated the Student Conduct Code. In determining what sanctions shall be imposed, the hearing authority may consider the evidence presented at the hearing as well as any information contained in the student's disciplinary and academic records. Sanctions may include an admonition, warning, censure, disciplinary probation, restitution, fines, work assignments, community service, drug/alcohol or psychological assessment, suspension, expulsion, loss of institutional financial aid funds, or revocation of a degree. Sanctions against a student organization may include probation, social probation, restrictions, or revocation of university recognition.

The director of SRR shall notify the accused of the council's decision and of the right to appeal. In the case of sexual harassment, gender-based harassment, stalking, or any act of sexual misconduct, the victim shall be provided with written notice of:

- (i) The university's determination as to whether such harassment/sexual misconduct occurred;
- (ii) The victim's right to appeal;
- (iii) Any change to the results that occurs prior to the time that such results become final; and when such results become final (20 U.S.C. 1092(f)).

Information regarding the discipline of the accused will not be released unless:

- (A) The information contained in the record directly relates to the complainant, such as an order requiring the student harasser to not contact the complainant; or
- (B) The misconduct involves a crime of violence or a

sexual assault, including rape, dating violence, domestic violence or stalking as defined in 42 U.S.C. Sec. 13925(a). Both the accused and the complainant/victim, in cases of harassment and/or sexual misconduct, may file an appeal with the Dean of Students. If an appeal is filed, both the accused and the victim will be informed of the final result.

Disciplinary Proceedings Against Employees

Upon receipt of a complaint alleging sexual assault, domestic violence, relationship violence, or stalking against an employee, the University will conduct a prompt and thorough investigation. If the allegations are substantiated, the University will begin the disciplinary process. Which disciplinary process is followed depends on the type of position the alleged perpetrator holds at the University, as discipline is covered by both University policy and any applicable collective bargaining agreement. Presently, employees may be subject to either no collective bargaining agreement or one of three collective bargaining agreements. Further information about what is entailed in the disciplinary process for the various types of employees at the University is contained on the University's labor relations website at: <http://access.ewu.edu/hrrr/labor-relations/contracts>.

EWU Police Sexual Assault Response Commitment

Sexual assault, domestic violence, dating violence and stalking are a very serious concern of this police department. If you feel you are a victim of a sexual assault on campus, the Department of Public Safety and Police Services will provide the following:

- We will meet with you privately, at a time and local place of your choice, to take your report.
- We cannot and will not notify your parents without your consent.
- We will treat you and your particular case with courtesy, sensitivity, dignity, understanding and professionalism.
- Our officers will not prejudge you, and you will not be blamed for what occurred.
- We will assist you in arranging for any necessary hospital treatment or other medical needs. We will also assist in emergency housing if needed.
- If you would feel more comfortable talking with a friend or advocate of your choice present, we will do our best to accommodate your request.
- We will fully investigate your case and will help you to achieve the best outcome. This

may involve the arrest and full prosecution of the suspect responsible. You will be kept up-to-date on the progress of the investigation and/or prosecution.

- We will assist you in privately contacting counseling and other available resources.
- We will continue to be available to answer your questions, to explain the system and process involved (prosecutor, courts, etc.), and to be a listening ear if you wish.
- We will consider your case seriously, regardless of your gender or the gender or status of the suspect.

If you feel you are a victim of sexual assault, domestic violence, dating violence, or stalking, call your Department of Public Safety and Police Services at 509.535.9233 (any time of day or night) to privately make a complaint.

Sex Offender Registration Information

The Eastern Washington University Police Department considers the protection of our community from registered sex offenders of significant importance. The objective of the 1990 Community Protection Act was to provide adequate notice to the community concerning sex offenders who are, or will be attending, working or residing on the campus, and to assist our community members in developing constructive plans to prepare themselves and their children for residing near released sex offenders.

Sex Offender Registration information is maintained by the Spokane County Sheriff's Office:

http://www.sheriffalerts.com/cap_main.php?office=54488

For information on registered sex offenders located at Eastern Washington University:

<http://access.ewu.edu/Police/Student-Guidelines/Sex-Offenders.xml>

Preparing and Reporting Crime Statistics

As required by the Clery Act, Eastern Washington University includes the three most recent years of crime statistics in this Annual Security Report (ASR). The ASR includes crimes for a calendar year in the year that the crime was reported. These statistics are grouped in four different categories: on campus, crimes that took place on non-campus locations, public property, and State/Local crimes that took place within the Clery Geography established for EWU. Under these categories there are different types of crimes which are explained in detail below.

Security Report

Definition of Clery Reportable Crimes

1. Criminal Homicide

These offenses are separated into two categories: Murder/Non-Negligent Manslaughter, and Negligent Manslaughter.

- **Murder/Non-Negligent Manslaughter** is defined as the willful (non-negligent) killing of one human being by another.
- **Negligent Manslaughter** is defined as the killing of another person through gross negligence.

2. Sex Offenses

For sex offenses only, definitions from the FBI's National Incident-Based Reporting System (NIBRS) Edition of the Uniform Crime Reporting handbook (UCR) are used. These offenses are separated into two categories: forcible and non-forcible. The statistics do not differentiate between attempted and completed sex offenses.

Consent - In the State of Washington means that at the time of the act of sexual intercourse or sexual contact there are actual words or conduct indicating freely given agreement to have sexual intercourse or sexual contact. RCW 9A.44.010

Sex Offenses - Forcible is defined as any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent. There are four types of forcible sex offenses:

- **Rape** is the carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth). This offense includes the forcible rape of both males and females.
- **Sodomy** is oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the

victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

- **Sexual Assault With an Object** is the use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity. An object or instrument is anything used by the offender other than the offender's genitalia. Examples are a finger, bottle, handgun, stick, etc.
- **Fondling** is the touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity. Forcible fondling includes "indecent liberties" and "child molesting." [UCR State Program Bulletin 02-1, March 2002, pg. 36]

Sex Offenses—Non-forcible are incidents of unlawful, non-forcible sexual intercourse. Only two types of offenses are included in this definition:

- **Incest** is non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape** is non-forcible sexual intercourse with a person who is under the statutory age of consent. If force was used or threatened, or the victim was incapable of giving consent because of his/her youth, or temporary or permanent mental impairment, the offense should be classified as forcible rape, not statutory rape.

3. Domestic Violence

Domestic Violence includes felony or misdemeanor crimes of violence committed by:

- a current spouse or intimate partner of the victim;
- a person in which the victim shares a common child with;
- a person that is cohabitating with or has cohabitated with the victim as a spouse;
- a person similarly situated a spouse of the victim under the domestic or family violence laws of the State of Washington; or,
- a person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the State of Washington.

4. Dating Violence

Dating Violence means violence committed by a person:

- a. Who is or has been in a social relationship of a romantic or intimate nature with the victim
- b. Where the existence of such a relationship shall be determined based on a consideration of the following:
 1. The length of the relationship
 2. The type of the relationship
 3. The frequency of interaction between the persons involved in the relationship

5. Stalking

Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- a. Fear for his or her safety or the safety of others or
- b. Suffer substantial emotional distress.

6. Robbery

Robbery is the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

7. Aggravated Assault

Aggravated assault is an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

8. Burglary

Burglary is the unlawful entry of a building or dwelling with intent to commit a crime against a person or property therein. The UCR classifies offenses locally known as Burglary (any degree); unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts at these offenses as Burglary.

9. Motor Vehicle Theft

Motor vehicle theft is the theft or attempted theft of a motor vehicle.

10. Arson

Arson is any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

11. Hate Crimes

Included in this category are any of the aforementioned offenses, and **any other crime involving bodily injury** reported to local police agencies or to a campus security authority, that manifests evidence that the victim was intentionally selected because of the perpetrator's bias. The categories of bias are:

- **Race.** A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).

- **Gender.** A preformed negative opinion or attitude toward a group of persons because those persons are male or female. Gender bias is also a Clery Act-specific term, not found in the FBI's Hate Crime Data Collection Guidelines.
- **Religion.** A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists, Muslims).
- **Sexual orientation.** A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex (e.g., gays, lesbians, heterosexuals).
- **Ethnicity/national origin.** A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs and traditions (e.g., Arabs, Hispanics).
- **Disability.** A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.
- **Gender Identity.** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity (e.g., transgender or gender non-conforming individuals).
 - **Gender Non-Conforming** – a person who does not conform to the gender-based expectations of society (e.g., a women dressed in traditional male clothing or a man wearing makeup).
 - **Transgender** –a person who identifies as a different gender from their gender as assigned at birth.

Arrests or Disciplinary Referrals for Illegal Weapons Possession and Substance Law Violations

In addition to disclosing statistics for the aforementioned offenses, the Clery Act requires institutions to disclose both the number of arrests and the number of persons referred for disciplinary action for:

1. **Illegal weapons possession;**

This is defined as the violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature. Include in this classification: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; using, manufacturing, etc., of silencers; furnishing deadly weapons to minors; aliens possessing deadly weapons; and attempts to commit any of the above.

2. **Drug law violations;**

This is defined as the violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics—manufactured narcotics which can cause true addiction (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

3. Liquor law violations;

This is defined as the violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness. Include in this classification: the manufacture, sale, transporting, furnishing, possessing, etc., of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; underage possession; using a vehicle for illegal transportation of liquor; drinking on train or public conveyance; and attempts to commit any of the above.

Referred for Disciplinary Action is defined as the referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.

Crime Statistics

CRIME STATISTICS (Hierarchy)					
OFFENSE	YEAR	ON-CAMPUS	RESIDENTIAL FACILITIES* (subset of on-campus)	NON-CAMPUS	PUBLIC PROPERTY
MURDER/NON-NEGLIGENT MANSLAUGHTER	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
NEGLIGENT MANSLAUGHTER	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
SEX OFFENSES FORCIBLE (forcible rape, sodomy, sexual assault w/object, forcible fondling)	2013	1	1	0	0
	2012	3	2	1	0
	2011	11	11	2	0

OFFENSE	YEAR	ON-CAMPUS	RESIDENTIAL FACILITIES* (subset of on-campus)	NON-CAMPUS	PUBLIC PROPERTY
SEX OFFENSES NON-FORCIBLE (incest and statutory rape)	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
ROBBERY	2013	0	0	0	0
	2012	1	0	0	0
	2011	1	0	0	0
AGGRAVATED ASSAULT	2013	2	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
BURGLARY	2013	11	6	0	0
	2012	11	6	0	0
	2011	16	10	0	0
MOTOR VEHICLE THEFT	2013	0	0	0	0
	2012	3	0	0	0
	2011	0	0	0	0
ARSON	2013	1	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
LIQUOR LAW ARRESTS	2013	40	24	11	0
	2012	42	33	6	1
	2011	7	5	1	7
LIQUOR LAW VIOLATIONS-REFERRALS	2013	134	132	12	0
	2012	125	110	5	0
	2011	92	82	2	2

OFFENSE	YEAR	ON-CAMPUS	RESIDENTIAL FACILITIES* (subset of on-campus)	NON-CAMPUS	PUBLIC PROPERTY
DRUG LAW ARRESTS	2013	22	22	1	1
	2012	25	19	5	3
	2011	19	16	2	0
DRUG LAW VIOLATIONS-REFERRALS	2013	11	9	0	0
	2012	22	13	1	2
	2011	40	37	0	0
ILLEGAL WEAPONS POSSESSION ARRESTS	2013	1	1	0	0
	2012	0	0	0	0
	2011	0	0	0	0
ILLEGAL WEAPONS POSSESSION VIOLATIONS-REFERRALS	2013	0	0	0	0
	2012	0	0	0	0
	2011	4	1	0	0
HATE CRIMES	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0

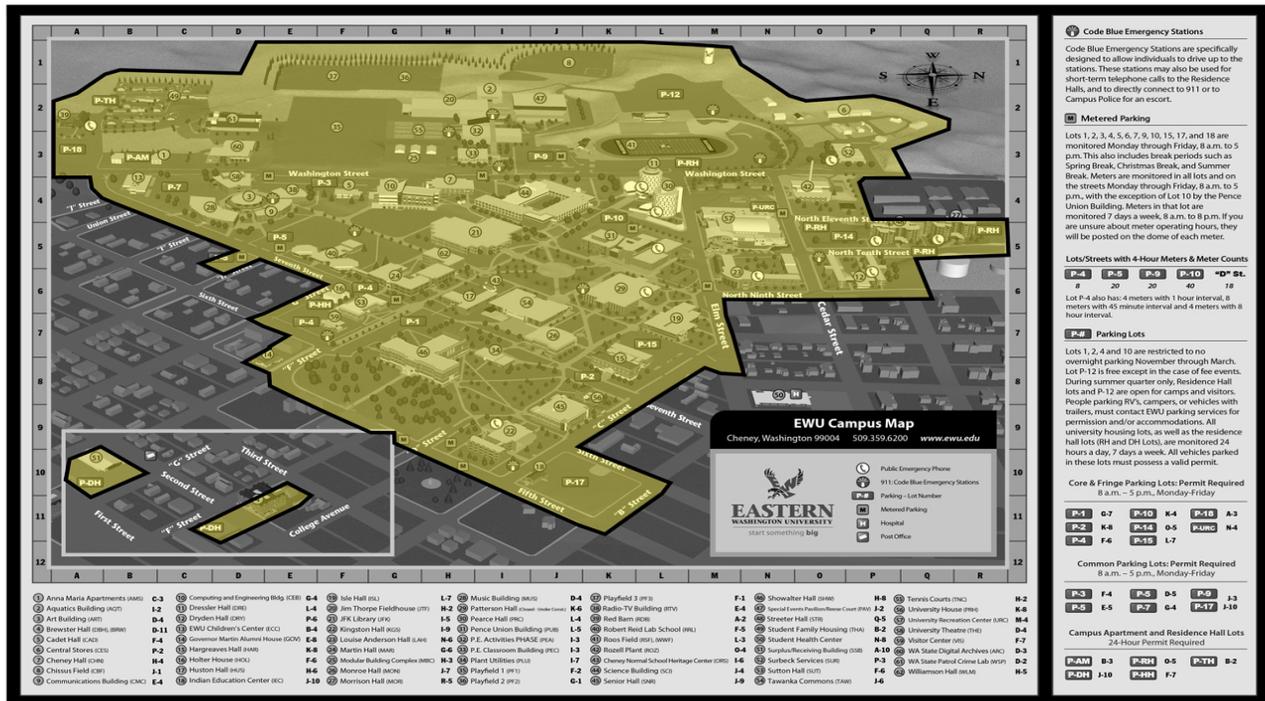
CRIME STATISTICS (Non Hierarchy)

OFFENSE	YEAR	ON-CAMPUS	RESIDENTIAL FACILITIES* (subset of on-campus)	NON-CAMPUS	PUBLIC PROPERTY
DOMESTIC VIOLENCE	2013	8	6	0	0
	2012	0	0	0	0
	2011	0	0	0	0

OFFENSE	YEAR	ON-CAMPUS	RESIDENTIAL FACILITIES* (subset of on-campus)	NON-CAMPUS	PUBLIC PROPERTY
DATING VIOLENCE	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
STALKING	2013	1	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0

Clery Map – EWU Cheney Campus

The map below shows the Clery reportable areas on the EWU Cheney Campus, otherwise known as EWU main campus. Please note the EWU property owned on and around Badger Lake is not shown on the map but it is a Non-Campus location for reporting purposes.



EWU - Branch Campus Statistical Report

- EWU RiverPoint – Controlled by WSU

Criminal Offenses - On campus				
Criminal Offense	2011	2012	2013	
Murder/Non-negligent manslaughter	0	0	0	
Negligent manslaughter	0	0	0	
Sex offenses - Forcible	0	0	0	
Sex offenses - Non-forcible	0	0	0	
Incest	0	0	0	
Statutory rape	0	0	0	
Robbery	0	0	0	
Aggravated assault	0	0	0	
Burglary	1	6	7	
Motor vehicle theft (Do not include theft from a motor vehicle)	0	0	1	
Arson	0	1	0	
Criminal Offenses - Public Property				
Criminal Offense	2011	2012	2013	
Murder/Non-negligent manslaughter	0	0	1	
Negligent manslaughter	0	0	0	
Sex offenses - Forcible	0	1	0	
Sex offenses - Non-forcible	0	0	0	
Incest	0	0	0	
Statutory rape	0	0	0	
Robbery	0	0	0	
Aggravated assault	0	1	0	
Burglary	0	0	0	
Motor vehicle theft (Do not include theft from a motor vehicle)	2	1	2	
Arson	0	0	0	
Arrests - On campus				
Criminal Offense	2011	2012	2013	
Weapons: carrying, possessing, etc.	0	0	0	
Drug abuse violations	0	0	0	
Liquor law violations	0	0	0	
Arrests - Public Property				
Criminal Offense	2011	2012	2013	
Weapons: carrying, possessing, etc.	0	0	0	

Drug abuse violations		0	0	0			
Liquor law violations		0	0	0			
Disciplinary Actions - On Campus							
Criminal Offense		2011	2012	2013			
Weapons: carrying, possessing, etc.		0	0	0			
Drug abuse violations		0	0	0			
Liquor law violations		1	0	0			
Disciplinary Actions - Public Property							
Criminal Offense		2011	2012	2013			
Weapons: carrying, possessing, etc.		0	0	0			
Drug abuse violations		0	0	0			
Liquor law violations		0	0	0			
Hate Crimes - On campus							
Criminal Offense	2013 Total	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0
Sex offenses - Forcible	0	0	0	0	0	0	0
Sex offenses - Non-forcible	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0
Motor vehicle theft (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0
Criminal Offense	2012 Total	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0

Sex offenses - Forcible	0	0	0	0	0	0	0
Criminal Offense	2012 Total	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/National Origin
Sex offenses - Non-forcible	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0
Motor vehicle theft (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0
Criminal Offense	2011 Total	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0
Sex offenses - Forcible	0	0	0	0	0	0	0
Sex offenses - Non-forcible	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0
Motor vehicle theft (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0

Criminal Offense	2013 Total	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0
Sex offenses - Forcible	0	0	0	0	0	0	0
Sex offenses - Non-forcible	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0
Motor vehicle theft (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0
Criminal Offense	2012 Total	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0
Sex offenses - Forcible	0	0	0	0	0	0	0
Sex offenses - Non-forcible	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0
Motor vehicle theft (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0

Destruction/damage/vandalism of property	0	0	0	0	0	0	0
Criminal Offense	2011 Total	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0
Sex offenses - Forcible	0	0	0	0	0	0	0
Sex offenses - Non-forcible	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0
Motor vehicle theft (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0

- EWU at Bellevue College Campus – Controlled by Bellevue College

CRIME STATISTICS					
OFFENSE	YEAR	ON-CAMPUS	RESIDENTIAL FACILITIES* (subset of on-campus)	NON-CAMPUS	PUBLIC PROPERTY
MURDER/NON-NEGLIGENT MANSLAUGHTER	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
NEGLIGENT MANSLAUGHTER	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0

OFFENSE	YEAR	ON-CAMPUS	RESIDENTIAL FACILITIES* (subset of on-campus)	NON-CAMPUS	PUBLIC PROPERTY
SEX OFFENSES FORCIBLE (forcible rape, sodomy, sexual assault w/object, forcible fondling)	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
SEX OFFENSES NON-FORCIBLE (incest and statutory rape)	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
ROBBERY	2013	1	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
AGGRAVATED ASSAULT	2013	1	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
BURGLARY	2013	5	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
MOTOR VEHICLE THEFT	2013	6	0	0	4
	2012	0	0	0	0
	2011	0	0	0	0
ARSON	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
LIQUOR LAW ARRESTS	2013	0	0	0	0
	2012	0	0	0	0

OFFENSE	YEAR	ON-CAMPUS	RESIDENTIAL FACILITIES* (subset of on-campus)	NON-CAMPUS	PUBLIC PROPERTY
	2011	0	0	0	0
LIQUOR LAW VIOLATIONS-REFERRALS	2013	1	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
DRUG LAW ARRESTS	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
DRUG LAW VIOLATIONS-REFERRALS	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
ILLEGAL WEAPONS POSSESSION ARRESTS	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
ILLEGAL WEAPONS POSSESSION VIOLATIONS-REFERRALS	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
HATE CRIMES	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
CRIME STATISTICS (Non Hierarchy)					
OFFENSE	YEAR	ON-CAMPUS	RESIDENTIAL FACILITIES* (subset of on-campus)	NON-CAMPUS	PUBLIC PROPERTY

OFFENSE	YEAR	ON-CAMPUS	RESIDENTIAL FACILITIES* (subset of on-campus)	NON-CAMPUS	PUBLIC PROPERTY
DOMESTIC VIOLENCE	2013	2	0	0	1
	2012	0	0	0	0
	2011	0	0	0	0
DATING VIOLENCE	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
STALKING	2013	3	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0

- Here is a direct web link to view their ASR: <http://www.bellevuecollege.edu/publicsafety/reports/>

EWU at Clark College Campus – Controlled by Clark College

- EWU Police Department reached out to Clark College Campus Public Safety in regards to their 2013, 2012 and 2011 crime statistics and never received any information back. Here is a direct web link to view their ASR: <http://www.clark.edu/campus-life/student-support/security/report.php>

Fire Report

Fires in Student Housing Facilities on Campus

On-Campus Housing Facility	2013	2012	2011
Anna Maria Apartments	0	0	0
Dressler Hall	0	0	0
Dryden Hall	0	0	0
Louise Anderson Hall	0	0	0
Morrison Hall	0	0	0
Pearce Hall	1	0	0
snyamncut Hall	0	0	0
Streeter Hall	0	0	0
Student Family Housing	0	0	0
Holter House	0	0	0

Fire Details

There were no fires in On-Campus Housing Facilities in 2011 or 2012. In 2013 EWU experienced one fire located in Pearce Hall on the 10th floor. This fire resulted in damages between \$0 - \$99 dollars and there were no injuries or deaths during that fire.

Fire Safety Systems

On-Campus Housing Facility	Fire Alarm Systems	Detectors	Sprinkler Systems	Other
Anna Maria Apartments	No	Yes	No	N/A
Dressler Hall	Yes (with audio)	No	No	N/A
Dryden Hall	Yes (with audio)	No	Yes (mechanical rooms only)	N/A
Louise Anderson Hall	Yes (common areas)	Yes (sleeping rooms)	No	N/A
Morrison Hall	Yes (with audio)	No	Yes (mechanical rooms only)	N/A
Pearce Hall	Yes (with audio)	No	No	N/A
snyamncut Hall	Yes (with audio)	No	Yes	N/A
Streeter Hall	Yes (with audio)	No	Yes (mechanical rooms only)	N/A
Student Family Housing	No	Yes	Yes (sleeping rooms)	N/A
Holter House	No	Yes	No	N/A

Fire Drills Held

On-Campus Housing Facility	2013	2012	2011
Anna Maria Apartments	0	0	0
Dressler Hall	0	1	1
Dryden Hall	0	1	1
Louise Anderson Hall	0	1	1
Morrison Hall	0	1	1
Pearce Hall	0	1	1

snyamncut Hall	0	0	0
Streeter Hall	0	1	1
Student Family Housing	0	0	0
Holter House	0	0	0

Fire Polices

Fire Alarms and Drills

Fire drills are conducted annually at the beginning of the school year, for residence halls. The organized fire drills are to familiarize each resident with the safe and proper exiting procedure and route to evacuate the building promptly. All occupants will leave the building. Anyone not exiting will be referred for disciplinary action.

It should be noted that Housing and Residential Life did not complete pre-planned fire drills this past year, 2013. Per their process, they planned to do these drills in the Fall. Despite numerous attempts to schedule these drills, they were unsuccessful. When the drills were scheduled it was determined that, all buildings had already successfully evacuated from previous alarms, which CFD stated met all of their expectations. This misunderstanding of standards is the reason for no pre-planned drills according to Clery standards are reported this year. During the first hall/floor meetings Resident Life spoke with residents regarding the evacuation procedures when the fire alarm sounds. However, in the Fall of 2014 Housing and Residential Life will ensure there are pre-planned fire drills in every building per Clery expectations.

Fire Equipment

Injuring or tampering with fire alarm apparatus or equipment – sounding false alarm of fire (CFR 9.40.100) is prohibited and punishable by disciplinary action, fines, and/or possible legal action. Disciplinary action will be taken on individuals who sound a false fire alarm. Fire extinguishers are strategically located throughout each residence hall. Carefully follow the instructions on the extinguisher and use them ONLY in the event of a fire. Exit signs are considered fire equipment.

Fire Safety

Hallways and exits must be kept free of furniture or other objects such as floor rugs. Fire doors are not to be blocked open for any reason. They are designed to prevent the spread of smoke and

flames in case of fire. Decorative materials for general use or holiday decoration should be nonflammable. Do not cover hallway light fixtures and fire exit signs. Posters and flyers should not be posted in the elevators.

Electrical appliances can be fire hazards. Do not leave coffee pots, etc., unattended, even for a short time. Do not leave stoves unattended while cooking. Remember to turn off the stove and unplug irons before leaving the kitchen and laundry rooms. Barbecuing is not allowed on the balconies. Open flame devices present an unacceptable risk in a residence hall setting. Therefore, university policy prohibits the use of candles, incense, simmering potpourri, solid fuel devices, kerosene lamps, open burning elements (tabletop stoves), toasters and other open flame devices in the residence halls. Decorative candles are discouraged and must not be used. Furthermore, torchiere halogen lamps and five light floor lamps are also prohibited. Both lamps reach very high temperatures and can ignite nearby combustible materials. Students will be asked to remove these items. Refusal to comply with reasonable requests to remove these items or repeated violation of this policy may result in disciplinary action or fines.

Student Housing Evacuation Procedures

When the fire alarm sounds, follow these instructions:

- Wear a coat and shoes.
- Leave lights on.
- Close window.
- Close and lock door.
- Exit by emergency stairway only. If you encounter smoke, stay low. Oxygen is near the floor.
- Knock on doors on your way to the fire exit to alert neighbors.
- Do not use the elevator.
- Do not re-enter the building until you are directed to do so by a staff member.

Because fire alarms need to be taken seriously, it is important that everyone leave the building during an alarm. There is a fine and possible disciplinary charges for failure to evacuate the building. If you have any questions about the fire drill procedure, consult with your CA or RLC/GCD. Propping open of any doors may result in a fine.

Reporting Fires

All fires or possible fires must be reported to the Eastern Washington University Police Department. This can be done by calling 911 in the event of an emergency or dispatch at 509.535.9233. In addition to the Eastern Washington University Police Department, fires may also be reported to the on-call RLC's, Chief Housing Officers – Josh Ashcroft, Dean of Students – Dr. Amy Johnson, and apartment managers – Joshua Alent or Courtney & Scott Sollars.

Improvements in Fire Safety

All EST3 Signature Fire Alarm Systems are networked through the campus Fireworks life safety system and monitored 24 hours a day by a local dispatch center. The university takes the welfare of its students very seriously and wherever possible the best fire and life safety systems are implemented. As EWU moves forward, systems are installed that meet and exceed current code requirements. The university standards are constantly being raised and with each new construction project the welfare of our populace is improved.

Distant Learning Locations

Eastern Washington University has numerous Distant Learning Locations for the students to attend. To find the Annual Safety and Fire Report for locations other than EWU Cheney main campus, please see those individual schools or follow the links provided.

Lake Washington Institute of Technology
11605 132nd Ave. NE
Kirkland, WA 98034

http://www.lwtech.edu/student_life/safety_and_security/the_clery_act.html

North Puget Sound University Center @ Everett Community College
2000 Tower Street
Everett, WA 98201

<http://www.everettcc.edu/administration/college-services/security/safety/clery-act>

North Seattle Community College
9600 College Way North
Seattle, WA 98103

<https://northseattle.edu/safety/safety-security-nsc#2>

Pierce College
1601 39th Ave. Southeast
Puyallup, WA 98374

<http://www.pierce.ctc.edu/studentlife/safety/reports>

Pacific Northwest University of Health Sciences (Effective Fall 2013, no on the ground faculty or staff)

111UniversityPkwy

Yakima, WA 98901

<http://www.pnwu.edu/departments/campus-security/>

Yakima Valley Community College

16th & Nob Hill Blvd

Yakima, WA 98907

<http://www.yvcc.edu/services/safety-security-parking/Pages/ContactUs.aspx>

Lower Columbia College

1600 Maple St

Longview, WA 98632

<http://www.lowercolumbia.edu/activities-services/safety-security/crime-statistics.aspx>

Notes and Additional Recommended Resources

Eastern Washington University Student Handbook; Office of Admissions, 101 Sutton Hall.

Residential Living Guide; Residential Life, New Hall.

Alcohol, Drugs, and the University Campus; EWU Substance Abuse Prevention Center, URC.

Acquaintance/Date Rape Education and Prevention; EWU Women's Center, 207 Monroe Hall.

The Handbook for Campus Crime

Reporting: <http://www2.ed.gov/admins/lead/safety/handbook.pdf>

Important Numbers

Emergency	911
EWU Police	509.535.9233
Automated Answering System	509.359.6300
Police Dispatch	Option 1
Police Officer Assistance	Option 2
Police Administration/Records	Option 3
YWCA Domestic Violence Crisis Line (24/7)	509.326.2255
Sexual Assault Crisis Line (24/7)	509.624.7273
First Call for Help-Suicidal (24/7)	509.838.4428
Counseling and Psychological Services	509.359.2366
EWU Dean of Students Office	509.359.7924
EWU Substance Abuse Prevention/CARE/Student Health	509.359.4279
EWU Women's Studies Center	509.359.2847
EWU Title IX Coordinator	509.359.6874

Poison Center (toll-free)

800.732.6985

Poison Center (toll-free) TDD

800.572.0638

The Employee Assistant Program (EAP) is available for EWU staff that needs assistance. Check the EWU website for the contact information or contact Human, Resources, Rights, and Risk at 509.359.2381.